

SUPPLY CHAIN POLICY

OBJECTIVE

SESI Food and Household Refill LLP is committed to improving the environmental, social and labour related impacts of its trading forward and backward in the supply chain, whilst SESI is itself continuing to improve its own environmental, social and governance processes within the constraints of the budget of a small company.

Our suppliers of resold products are the following:

- Cambrian Packaging
- Beyond Bottles GBmH
- iBottles Ltd
- A Withey Industrial Packaging
- Just Oil
- Just Crisps
- Jericho Coffee Trading
- Kindwater Ltd
- Dorset Sea Salt
- Wholesome Crunch
- Honest Toil
- Rural Trading Company

Within this policy we will review supplier policies and related practices in regard to the following areas and work with them to improve policy and practice, both by the supplier and SESI:

- 1 Environmental management including attention to climate change issues,
- 2 Clean production, pollution reduction and management, use and disposal of hazardous materials and waste management,
- 3 Energy, water and natural resource usage and land and indigenous rights,
- 4 Regulatory compliance with laws pertaining to contracts, labour and unionisation,
- 5 Health and safety, fire safety and risk assessment in the workplace,
- 6 Gender equality, ableism, racial diversity, use of migrant/casual workers, child labour, employee retention, minimum wage, modern slavery and discrimination,
- 7 Community and stakeholder engagement and social campaigning,
- 8 Product safety, design, and protection of the consumer and public.

Where we discover substandard policy and practice by suppliers we will work with them to remediate issues. SESI has a track record of assisting trading partners in improving their closed loop protocols.

If we are unable to achieve an acceptable level of compliance or unable to gain information on policy and practice where we suspect non-conformance, we will sever ties with that supplier.

Choice of our upstream partnerships (our business customers) will also be fostered with attention to the above criteria. We have a list of companies we will specifically not trade with as a customer or seller. (See list in Fair Tax Policy). Additionally we

will exercise caution in supplying into multi-nationals and supermarket chains as their business practices have been widely criticised from an ethical, environmental and employment perspective.

We do however accept that we may be able to have more mainstream impact to improve environmental and economic outcomes in society if we do engage with the multi-national and supermarket sectors if we can do so on our terms upholding the criteria above.

For small suppliers (< £1M turnover) and suppliers forming a small proportion of SESI's purchases (< 10%) an abbreviated supply chain review will be conducted periodically.

Where SESI procures raw materials or manufactured products directly from arms length suppliers we have no prospect to review their adherence to this policy. In this case we limit purchases to UK, EU, Turkey, Australasia and North America to avoid jurisdictions where regulatory controls are weak. Where we can verify the ethical standards of a supplier we are able to source from any jurisdiction except those countries where gross failings or abuses are current and active (See Non Violence Policy).

Where SESI is purchasing white label detergent and toiletries, SESI will require manufacturers to adhere to the Formulation Restrictions for SESI Detergent Production which includes restriction to RSPO certified palm oil derivatives.

Next bi-annual review Nov-26