

# Non Violence Policy of SESI Food & Household Refill LLP

## 1. STATEMENT OF PRINCIPLE

SESI notes that all great philosophical traditions, inspirational social movements and truly mature individuals grapple with the principle of Ahimsa or Non-Violence. SESI has the responsibility to interpret that principle and find how to manifest it in the daily spiritual practice of running a business in a world where violence exists.

These are the main themes we have identified where we need continued vigilance and practice to ensure we uphold the principle of non-violence

## 2. CORPORATE CITIZENSHIP

SESI adheres to the legal, corporate social responsibility and environmental standards expected of an upstanding corporate citizen. SESI looks out for its customers and its suppliers so that all workers and consumers are upheld and respected with wholesome products.

Applicable policies to guide us are:

- Environmental and Climate Change Policy
- Tax Policy
- Social Responsibility Policy
- Statement of Business Principles
- Animal Testing Policy
- Palm Oil Policy
- Product Chemistry Policy
- Supply Chain Policy

## 3. GENOCIDE, WAR, NEO-COLONIALISM, LAND GRABBING, DICTATORSHIP AND ORGANISED VIOLENCE

We all have a role in standing in solidarity with marginalised or persecuted or exploited peoples, even if we live far away and don't have more apparent influence than our vote, our boycotts, our conversations and any time we can offer to raising awareness and campaigns.

As a trading entity SESI is conscientious about not contributing unintentionally to more violence by doing business in countries suffering significant occupation, conflict, exploitation or dictatorship, which we abbreviate with the term 'boycott' in the listing below.

SESI supports humanitarian causes, conscientious of the plurality of thinking among our colleagues.

Individuals within SESI demonstrating solidarity with oppressed peoples, are fully supported by SESI.

Current countries of concern include these:

- Russia / Ukraine – Illegal invasion, war crimes, reckless sacrifice of 100,000s of Russian conscript soldiers and Ukrainian civilians. Solidarity with Ukraine, boycott of Russia

- Israel / Palestine – All five UN defined components of genocide present during the Israeli government action in Gaza. Solidarity with Palestinian peace movement, boycott of Israel
- Myanmar – Repressive military dictatorship with ongoing genocidal persecution of the Rohingya Muslim minority. Solidarity with the Rohingya people, boycott of Myanmar
- China / Tibet / Xinjiang Uyghars – Long standing cultural oppression including accusations of crimes against humanity against Buddhist and Muslim minority populations. Solidarity with Tibetan and the Uyghar people, boycott of China
- Somalia, Sudan, South Sudan, DRC, Nigeria – Extreme levels of civil conflict spanning decades with involvement of external states in proxy wars. Boycott of all these countries
- Full blown dictatorships and countries using lethal force to quell internal dissent, to be boycotted (from worldpopulationreview.com):
  - Americas: Venezuela, Haiti, Cuba, Nicaragua,
  - Europe: Belarus, Russia
  - Asia: Vietnam, Thailand, Myanmar, North Korea, Kazakhstan, Cambodia, Tajikistan, Azerbaijan, Laos, Turkmenistan, Kyrgyzstan
  - Middle East: Brunei, Bahrain, Qatar, Oman, UAE, Syria, Iran
  - Africa: Mali, Burkina Faso, Chad, Somalia, Zimbabwe, Guinea, Rwanda, Burundi, South Sudan, Libya, DRC, Central African Republic, Eritrea, Gabon, Equatorial Guinea, Eswatini, Djibouti, W Sahara.

#### **4. REVIEW**

- The partnership will review this policy annually including updating the country listings.

DATE OF NEXT REVIEW:        Dec-26